

GALAX CITY PUBLIC SCHOOLS

FIVE YEAR PLAN

2011 - 2015

VISION STATEMENT

To be one of the best school systems in the State of Virginia.

MISSION STATEMENT

To ensure that Galax City Public Schools students are successful in school and life.

I. BUILDING THE CAPACITY OF TEACHERS AND LEARNERS

A. Professional Development

1. Emphasis for staff development for the next five years will include:
 - a. Incorporating the 21st Century Skills into all classrooms
 - b. Strengthening and reinforcing basic reading, writing, and math skills
 - c. Increasing student engagement within the classroom
 - d. Revision of the four core areas of SOLs, including curriculum and pacing guides

2. Emphasis for 2010-2011 will include:
 - a. Staff development to encourage student engagement in the classroom (Marcia Tate)
 - b. Staff development to support teachers completing the process of revising the math curriculum to reflect the revised math standards.

3. For Galax Elementary School – staff development to support teachers in the process of re-vamping the reading program; including:
 - Word Study
 - Text-Reader Matching
 - Book room organization

4. For Galax Middle School – implementation of the Emory and Henry math grant program

5. For Galax High School – emphasize the importance of writing across the curriculum: Train all teachers to use rubrics to grade writing samples

*Notes

B. Increase Employee Capacity and Leadership

1. Identify and mentor future leaders at the building level and central office
2. Insure coordination of all annual plans for the school and division
3. Development of instructional teams that have a voice in the instructional program at all three school
4. Develop principal and assistant principal teams
5. Continue to support and fund teachers continuing education

*Notes

C. Build a Culture of Alignment and Accountability

1. Development of reading skills K-12 consistent with 21st Century skills
2. Study student performance gains in relationship to teacher evaluations

*Notes

D. Increase Student Engagement

1. Increase the percentage of students involved in extracurricular activities grades 5-12
2. Increase the percentage of students involved in co-curricular activities
3. Identify, support, and counsel troubled students and build skills involving self confidence, communication and social interaction
4. Develop student mentor programs that support our bullying program
5. Continue to develop our bullying program through teacher and student education

*Notes

II. RESOURCE STEWARDSHIP

A. Strategically Leverage Technology

1. Complete computer labs at Galax Elementary School
2. Continue to supply teachers with updated technology
3. Develop instructional programs that use technology in the classroom

*Notes

B. Ensure Fiscal Stability

1. Develop alternate sources of funding through grants
2. Utilize JOBS BILL funding
3. Continue to carryover money to fund capital projects
4. Continue to maintain a strong relationship between the School Board and City Council

*Notes

C. Align Resources with Strategic Priorities

1. Revise administrative pay scale for building level and central office administrators
2. Revise teacher pay scale
3. Reorganize central office administrative staff
4. Continue to offer competitive compensation award benefits

*Notes

III. COMMUNICATION AND COMMUNITY RELATIONS

A. Improve internal and external customer services

1. Meet with past Galax graduates in an effort to understand how Galax prepared students for college and work
2. Expand the purpose of the TAC Committee
3. Expand the roll of GEA
4. Continue to participate in Galax City events
5. Design a new approach for Superintendents Roundtable meetings
6. Include students in School Board meetings to increase parental attendance at Board meetings
7. Develop new strategies to include all groups of our community in decision making activities

*Notes

B. Increase Community Engagement

1. Build a partnership between Galax City Schools and the Headstart program
2. Participate in Downtown events
3. Grow our partnership with Crossroads
4. Grow our partnership with WCC
5. Grow our partnership with Chestnut Creek

*Notes

C. Increase Parental Involvement

1. Communicate directly with parents at student driven activities
2. Communicate with parents at Galax City events
3. Develop programs at each school that bring more parents into the schools

*Notes

IV. ASSESSMENT AND DATA ANALYSIS

A. Use of Student Performance Data Drive Curriculum

1. Use of SAT scores to develop new programs to meet the needs of our students
2. Use of Stanford 10 testing results to develop programs
3. Use of SOL scores to support remediation programs

*Notes

B. Use of Data to Drive Staffing

1. Develop data analysis workshops for building level administration
2. Incorporate data analysis into staffing evaluations

*Notes

V. IMPROVE STUDENT ACHIEVEMENT

A. Improve Teacher Effectiveness

1. Update teacher blue prints
2. Develop curriculum frameworks
3. Maintain a culture of high expectations
4. Increase the percentage of students enrolled in advanced courses
5. Enhance graduation requirements

*Notes

B. Connect Students to 21th Century Skills

1. Develop curriculum to meet the needs of college bound students
2. Provide teacher in-service to develop 21st Century instructional strategies
3. Continue to support 21st Century skills through lesson plan revisions

*Notes

C. Provide Enrichment and Remediation

1. Develop programs that use high end students to provide remediation and social growth to younger students
2. Continue to target remediation to meet the needs of our students

*Notes

D. Create a Culture of Public Service and Community Involvement

1. Continue to target appropriate bullying education and programs designed to enhance student relationships
2. Grow our senior service project program with a goal of the service project becoming a graduation requirement
3. Develop opportunities for students to learn citizenship

*Notes

IV. FACILITIES

A. High School

1. New gym floor - \$100,000
2. New track - \$250,000 (rubber) \$125,000
3. Library roof - \$50,000
4. Third building lighting and ceiling - \$50,000

*Notes

B. Middle School

1. Roof - \$125,000

2. HVAC upgrade - \$1 million

3. Gym - sand and repaint - \$40,000

*Notes

C. Elementary School

1. Roof - \$125,000
2. Move playground - \$100,000
3. Conversation about new elementary school

*Notes

D. Central Office

1. Upgrade electrical - \$20,000

*Notes

E. Division

1. 2012 – one new car - \$18,000

2. 2013 – one new car - \$18,000

3. 2014 – one new bus - \$80,000

4. 2015 – one new bus - \$80,000

*Notes